

MANUSCRIPT SUBMISSION GUIDELINES

POSITIONING STATEMENT

Management Research (MR) is an international journal dedicated to advancing the understanding of management in private and public sector organizations through empirical investigation and theoretical analysis. MR attempts to provide an international dialogue between researchers and thereby improve the understanding of the nature of management in different settings and, consequently, achieve a reasonable transfer of research results to management practice in several contexts. MR is especially dedicated to fostering the general advancement of management scholarship among Iberoamerican scholars and academics interested in Iberoamerican issues. Iberoamerica is defined broadly to include all of Latin America, Latino populations in North America, and Spain/Portugal. However, submissions are encouraged from all management scholars regardless of ethnicity or national origin, and manuscripts should not be limited to themes dealing with Iberoamerican populations.

MR is a multidisciplinary outlet open to contributions of high quality, from any perspective relevant to the field and from any country. MR intends to become a supranational journal that gives special attention to national and cultural similarities and differences worldwide. This is reflected by its international editorial board and publisher, and its sponsorship by the Iberoamerican Academy of Management.

MR is open to a variety of perspectives, including those that seek to improve the effectiveness of, as well as those critical of, management and organizations. MR is receptive to research across a broad range of management topics such as human resource management, organizational behavior, organization theory, strategic management, corporate governance, and managerial economics.

The management and organization contributions present in MR articles can also be grounded in the basic social disciplines of economics, psychology, or sociology. Articles can be empirical, theoretical, or measurement oriented. Conceptual articles should provide new theoretical insights that can advance our understanding of management and organizations. Empirical articles should have well-articulated and strong theoretical foundations. All types of empirical methods—quantitative, qualitative, or a combination of both—are acceptable. MR encourages the interplay between theorizing the empirical research in the belief that they should be mutually informative. MR is especially interested in new data sources, including models that test new theory and expand our sample pools by using alternative approaches to sampling and measurement and samples drawn from nontraditional sources (e.g., from Iberoamerican firms), and the examination of the validity and reliability of such samples.

MR publishes only original research as articles or research notes. Manuscripts will be considered for publication with the understanding that their contents are not under consideration for publication elsewhere. Prior presentation at conference or concurrent consideration for presentation at a conference does not disqualify a manuscript from consideration by MR.

Language

Special efforts will be made to help non-English-speaking researchers bring their results to the attention of an international audience. Manuscripts may be submitted in the original language (Spanish, Portuguese, or English) for review purposes only. If the manuscript is accepted for publication, the author is responsible for providing a professional translation of the paper into English. No article will be published unless it is

written in a manner that meets English usage standards of other leading management journals. Upon request, the editors may provide authors the names of translators/copyeditors to help them in this task.

PREPARATION OF MANUSCRIPT

Instructions for Electronic Submission

All manuscripts should be submitted electronically to Rita Campos e Cunha at rcc_mr@fe.unl.pt.

Attach to an e-mail message two electronic copies of your submission: one with a title page containing author-identifying contact information, and one without the author-identifying title page. Each file should contain all figures, tables, and fully double-spaced references. These two files should be named AUTHOR and NO-AUTHOR, respectively. All papers must be submitted in an MSWord-compatible file format. Your submission will be acknowledged electronically when reviewers are assigned, usually within a day or two of receipt.

Please include in the e-mail message: your assurances that your submission is original (i.e., not published elsewhere), has not previously been reviewed by MR, and is not currently under review elsewhere; and whether you wish your submission to be reviewed as a regular article or as a “research note.” Any manuscript submitted as a research note should also include the phrase “Submitted as a research note” on the bottom of the page containing the abstract.

To facilitate processing of submissions, please make sure that:

- Your entire submission (including references) is double-spaced in 12-point or larger type with margins of one inch or more.
- Your abstract is 75 words or less.
- Your submission contains few (only necessary) endnotes.
- There is nothing in your NO-AUTHOR file that identifies the authors.
- Any hypotheses are explicitly identified as such.
- Constructs and variables are identified in words, not abbreviations.
- Your AUTHOR submission is no longer than 25 pages if submitted as a “research note.”
- Your AUTHOR submission is no longer than 40 pages if submitted as a regular article.
- Any prior publication of the data featured in the manuscript is explicitly acknowledged either in the manuscript or in the transmittal letter to the editor. (Any forthcoming or “in press” articles that use the data should be forwarded to the editor.)

To ensure author anonymity, manuscript “properties” (under FILE in Microsoft Word) should be erased prior to submission.

Any questions concerning electronic submission should be directed to the Editor at rcc_mr@fe.unl.pt.

It is assumed that any papers submitted for review have not been published elsewhere, nor are under consideration by any other journal. All papers must use the format of the *Academy of Management Journal* for headings, references, appendices, etc. All papers will be competitively refereed. Upon acceptance, authors will be required to submit the final version on a 3½” floppy disk using an IBM-compatible word processor, such as Microsoft Word or WordPerfect, or in RTF (Rich Text Format) or ASCII.

Format

- All manuscripts must use the format of the *Academy of Management Journal* for headings, references, appendices, etc.
- References to published works must be cited in text according to the author/date system and listed alphabetically as a separate appendix titled "References" at the end of the manuscript. Examples follow:

Agor, W.H. 1984. *Intuitive management: Integrating left and right brain management skills*. Cambridge: Harvard University Press.

Careron, K.S., & Whetten, D.H. 1983. *Organizational effectiveness*. Princeton: Van Nostrand.

Trivers, R.L. 1987. The evolution of reciprocal altruism. *Quarterly Review of Biology*, 46: 35–57.

For other examples, consult the *Publication Manual of the American Psychological Association*, 3rd edition.

The accuracy of all material supplied on disk and in the manuscript is the responsibility of the author. The manuscript must be spell-checked, any technical material must be absolutely clear, and any figures used must be camera-ready. These requirements apply to all stages of production.